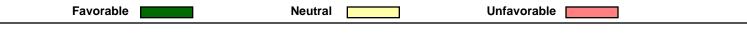
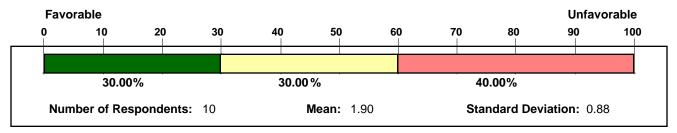
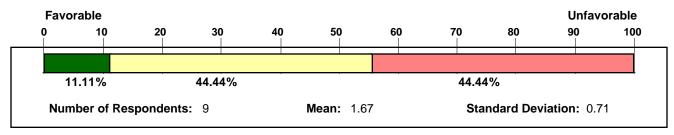
Consultants To Management Upward Appraisal



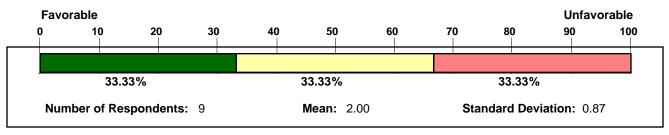
Treats everyone with respect, regardless of title or position.



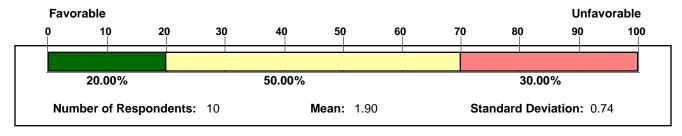
Sets and communicates clear standards and expectations.



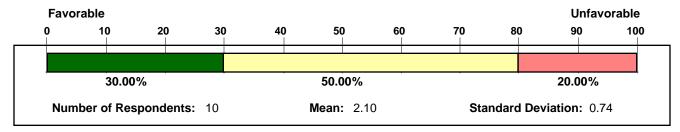
Communicates the reason for decisions in a positive manner.



Gives me the information I need to do my job.



Involves employees in solving problems, making decisions.



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